



## BACKGROUND VERIFICATION DISCLOSURE

As part of the employment process, Employment Profile may obtain a Consumer Report and/or an investigative Consumer Report. The Fair Credit Reporting Act as amended by the Consumer Reporting Reform Act of 1990 requires that we advise you that for purposes of employment only, a Consumer Report may be made which may include information about your character, general reputation, personal characteristics, or mode of living. Upon written request, additional information as to the nature and scope of the report, if one is made, will be provided, in the event the Report contains information regarding your character, general reputation, personal characteristics or mode of living.

### AUTHORIZATION and RELEASE

During the application process and at any time during any subsequent employment, I hereby authorize Employment Profile on behalf of \_\_\_\_\_ (name) to procure a Consumer Report, which I understand may include information regarding character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from court records repositories, departments of motor vehicles, past or present employers, educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied, I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, personal characteristics, or mode of living.

\_\_\_\_\_  
Applicant/Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant/Employee Name Printed

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Other Names used in the Past 7 years

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Employment Location City/State

\_\_\_\_\_  
Driver's License Number and State

\_\_\_\_\_  
District #

List of addresses for the past seven years including present address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_